



#### 4.1.1. Coach Selection Process

- Coaching roles within the club will be advertised through social media, the club website, Football Queensland/Brisbane and if necessary, via a nominated recruitment company as decided by the Executive Committee.
- Positions will be clearly defined, including accreditation and experience required for candidates to assess their suitability.
- All applicants will be contacted to confirm receipt of their application.
- Short listed candidates will be informed of the process and requirement for interviewing.
- Candidates may be required to perform a practical coaching session to assess their suitability and knowledge of the position requirements.
- Candidates not required for interview will receive a letter informing them that they were unsuccessful in their application.
- All applicants must meet the minimum criteria and be subject to an interview.
- Evidence of qualifications and experience is required, and the club will contact nominated referees and association contacts to validate these.
- All coaches must have a Working with Children (Blue Card) or make application for one through the club once appointed.
- There is an expectation that appointed coaches must make every effort to ensure they continue with their coaching education. All are encouraged to attend additional coach education courses, state/national coach updates as provided by FQ and the FA. We encourage all coaches to progress through the coaching pathways that are appropriate to them and keep up to date with all coaching developments.